



Mana in Mahi helps you employ staff training for a career

Free recruitment services, plus financial and other support to help you hire and support staff pursuing a long-term career through industry training.

Mana in Mahi supports you to hire a candidate who needs comprehensive support to kickstart a long-term career.

If you're keen to help, while they develop the skills your business needs, we'll:

- work closely with you to understand your needs and recruit the right person
- help pay for pre-employment training
- pay a wage contribution
- help pay industry training course fees not covered by other government schemes
- stay in contact, to find out what's going well and what further help you need.

Employer and employee support

You and your employee can get financial and other support (free mentoring and coaching) for up to 24 months, dependent on the employee's training pathway.

Your business may receive:

- up to \$18,400 (GST inc) in year 1
- up to \$9,200 (GST inc) in year 2

- up to \$9,200 (GST inc) each year towards industry training course fees (where not covered by Fees Free or Targeted Training and Apprenticeship Fund schemes)
- up to \$2,300 (GST inc) for pre-employment training.

We'll support your new employee directly:

- helping them set achievable goals
- contributing to additional education support costs
- motivating them, with incentive payments
- offering regular contact and advice.

A business can get Mana in Mahi if:

- the candidate meets the eligibility criteria
- the business meets the eligibility criteria
- you pay at least minimum wage
- the position is permanent, part-time or full-time.

Find out more by calling our Employer Services team, **0800 778 008**, or go to

www.workandincome.govt.nz/employers